

**To:** Joe Ficek [Personal Email/Ex. 6]  
**From:** Way, Steven  
**Sent:** Tue 5/17/2016 3:38:56 PM  
**Subject:** RE: Retiring

Joe, thanks for the note. I'm in the grind of getting things wrapped up and will contact you later. I'm looking forward to talking with you. Btw we'll be out your way in early August.

Hope all is well in your world.

Steve

Steven Way

Federal On-Scene Coordinator

Emergency Response Unit

US EPA - Region 8

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**From:** Joe Ficek [Personal Email/Ex. 6]  
**Sent:** Saturday, May 07, 2016 8:45 PM  
**To:** Way, Steven <way.steven@epa.gov>  
**Subject:** Retiring

So, you did it. What do you have in mind going ahead?

Hope you are doing well. I will catch up with you soon.

Congratulations